

Management Information Meeting

March 18, 2005



Glenn Research Center FY05 Losses and Hires

(As of 02/28/05)

Cumulative Projected FTP Hires	Data Not Available
Cumulative Actual FTP Hires	2
Actual OTFTP Hires	17 *
FY05 Projected FTP Hires	30
Cumulative Projected FTP Losses	Data Not Available
Cumulative Actual FTP Losses	101
Actual OTFTP Losses	9 *
FY05 Projected FTP Losses	50

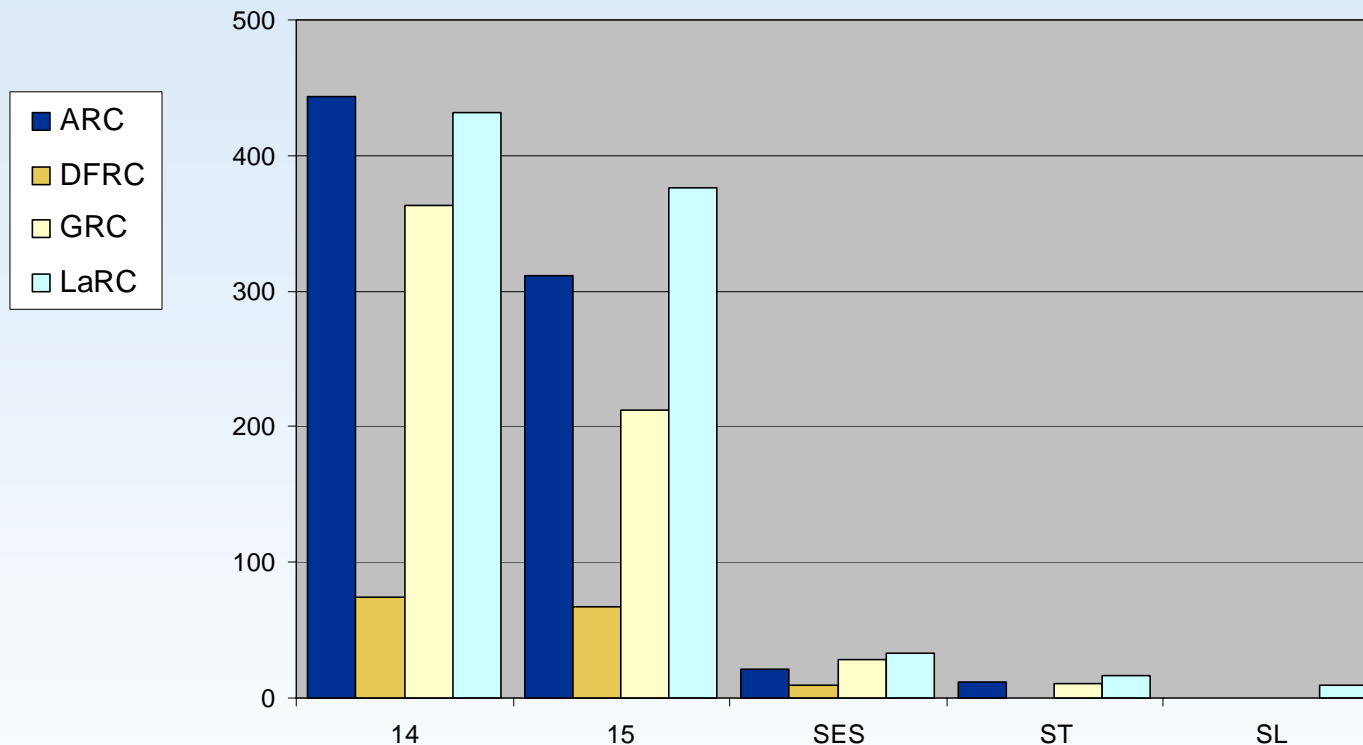
* Includes 6 co-ops that were converted to Term positions

Onboard Headcount	1,858
-------------------	-------

(Includes civil service workforce: Full-time Permanent, Other Than Full-time Permanent, and Co-ops)



Code R Centers High-Grade Positions - FTP As of 02/05/05



	All Grades	14 & Above		14		15		SES		ST		SL	
ARC	1,327	787	59%	443	33%	311	23%	21	2%	12	0.90%	0	0.00%
DFRC	504	150	30%	74	15%	67	13%	9	2%	0	0.00%	0	0.00%
GRC	1,738	614	35%	363	21%	212	12%	28	2%	11	0.63%	0	0.00%
LaRC	2,057	867	42%	432	21%	376	18%	33	2%	17	0.83%	9	0.44%

Code R Centers

High Grade Position Changes

From 02/22/05 to 02/05/05

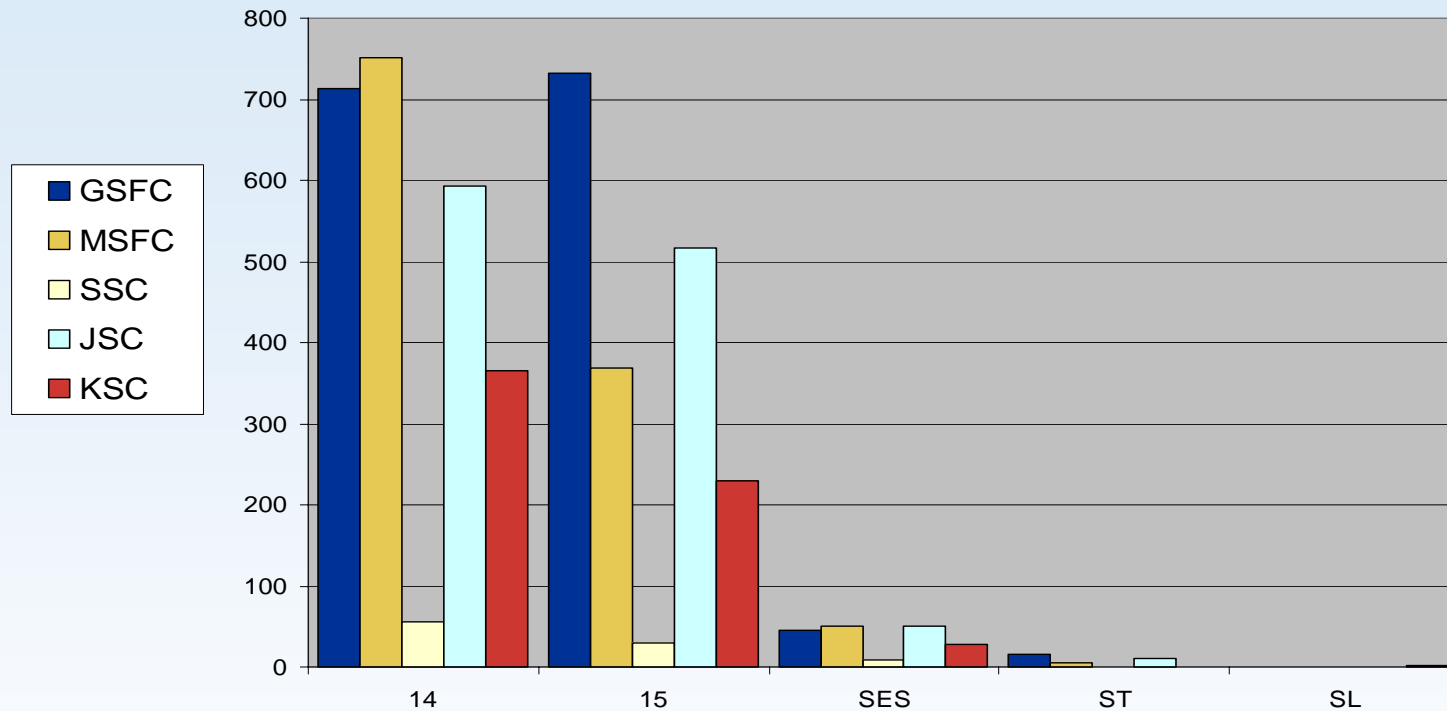
- GRC - All Grades increased by 1 (1,737 to 1,738)
- Grades 14 & Above increased by 1 (613 to 614) w/no change in percentage of 35%
 - Grade 14 increased by 1 (362 to 363) w/no change in percentage of 21%
- ARC - All Grades decreased by 21 (1,348 to 1,327)
- Grades 14 & Above decreased by 12 (799 to 787) w/no change in percentage of 59%
 - Grade 14 decreased by 10 (453 to 443) and percentage decreased by 1% (34% to 33%)
 - Grade 15 decreased by 2 (313 to 311) w/no change in percentage of 23%
 - ST percentage increased by .01% (0.89% to 0.90%)
- DFRC - All Grades decreased by 2 (506 to 504)
- LaRC - All Grades decreased by 8 (2,065 to 2,057)
- Grade 14 & Above decreased by 2 (869 to 867) w/no change in percentage of 42%
 - Grade 14 decreased by 1 (433 to 432) w/no change in percentage of 21%
 - Grade 15 increased by 1 (375 to 376) w/no change in percentage of 18%
 - SES decreased by 1 (34 to 33) w/no change in percentage of 2%
 - ST percentage increased by 0.01% (0.82% to 0.83%)
 - SL decreased by 1 (10 to 9) and percentage decreased by 0.04% (0.48% to 0.44%)



Code M Centers

High-Grade Positions - FTP

As of 02/05/05



	All Grades	14 & Above	14	15	SES	ST	SL
GSFC	3,097	1510 49%	716 23%	733 24%	46 1%	15 0.48%	0 0.00%
MSFC	2,490	1168 47%	742 30%	370 15%	51 2%	5 0.20%	0 0.00%
SSC	275	94 34%	57 21%	29 11%	8 3%	0 0.00%	0 0.00%
JSC	2,781	1185 43%	604 22%	519 19%	51 2%	11 0.40%	0 0.00%
KSC	1,782	633 36%	372 21%	232 13%	27 2%	0 0.00%	2 0.11%

Code M Centers

High Grade Position Changes

From 01/22/05 to 02/05/05

- GSFC - All Grades increased by 8 (3,089 to 3,097)
 - Grades 14 & Above increased by 3 (1,507 to 1,510) w/no change in percentage of 49%
 - Grade 14 increased by 3 (713 to 716) w/no change in percentage of 23%
 - Grade 15 increased by 1 (732 to 733) w/no change in percentage of 24%
 - ST percentage decreased by .04% (0.52% to 0.48%)
- MSFC - All Grades decreased by 33 (2,523 to 2,490)
 - Grades 14 & Above decreased by 7 (1,175 to 1,168) w/no change in percentage of 47%
 - Grade 14 decreased by 9 (751 to 742) w/no change in percentage of 30%
 - Grade 15 increased by 2 (368 to 370) w/no change in percentage of 15%
- SSC - All Grades decreased by 7 (282 to 275)
 - Grade 14 & Above increased by 1 (93 to 94) w/percentage increased by 1% (33% to 34%)
 - Grade 15 stayed the same (29) w/percentage increased by 1% (10% to 11%)
- JSC - All Grades decreased by 1 (2,782 to 2,781)
 - Grade 14 & Above increased by 14 (1,171 to 1,185) w/percentage increased by 1% (42% to 43%)
 - Grade 14 increased by 11 (593 to 604) w/percentage increased by 1% (21% to 22%)
 - Grade 15 increased by 3 (516 to 519) w/no change in percentage of 19%
- KSC - All Grades decreased by 2 (1,784 to 1,782)
 - Grade 14 & Above increased by 8 (625 to 633) w/percentage increased by 1% (35% to 36%)
 - Grade 14 increased by 6 (366 to 372) w/no change in percentage of 21%
 - Grade 15 increased by 3 (229 to 232) w/no change in percentage of 13%
 - SES decreased by 1 (28 to 27) w/no change in percentage of 2%



FY05 Time-Off Awards

As of 03/01/05

Org.	Number of Awards	Number of Hours
A	0	0
B	15	168
C	38	428
D	65	818
E	1	8
G	1	8
P	17	222
Q	14	140
R	49	558
S	0	0
V	5	56
X	1	12
Total	206	2,418



Training Program Course Offerings & Evaluation Metrics as of February 28, 2005

Number of On-site Course Offerings

*** Overall Rating of Courses**

*** Services of the Training Office**

**** Value of training in supporting our ability to achieve NASA's strategic goals**

DEC	JAN	FEB	YTD
10	20	15	90
4.56	4.71	4.59	4.60
4.48	4.60	4.47	4.62
7.70	7.99	7.61	7.58

*** Scale 1- 5 (1=Poor, 5=Excellent)**

**** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric**

Federal Personnel Payroll System (FPPS) RSIS Support for OHRWP

- **Critical Reports50 hrs** **\$3,350**
 113 FTE Burn Rate
 818 RAMO Fund Source
- **Transaction File creation.....120 hrs** **\$9,360**
 Establish a single source table that includes Current FPPS transactions, and the NASA History Transactions that occurred prior to cutover in August 2004. This will provide new abilities to 1) include comprehensive transaction data along with employee data in the same query (instead of trans only or employee only queries), 2) incorporate all GRC transactions in one table (post 8/8/04 transactions and pre 8/8/04 transactions are in separate tables in the datamart, and 3) vastly improve response time over the current DOI environment.
- **6 other identified reports.....80 hrs** **\$5,360**
 Cash Awards (RAMO)
 Personnel Actions (RAMO)
 Accessions Separations (HR)
 Advanced Leave (HR)
 FTE Workyear Reports at directorate and division levels (HR)
 Bargaining Unit Gains and Losses (EEO/Union) (could end up being complex)
- **Training documentation.....80 hrs** **\$5,840**
 FPPS continues to evolve, often with unanticipated twists from both DOI and the NASA that affect not only programming, but new knowledge regarding the data and its effects. In order to provide for future continuity at GRC, RSIS needs to continue to learn and share and document that knowledge - if only to give functional users their own ability to understand the data and write their own queries.
- **On-going support questions.....50 hrs** **\$3,650**
 This category would provide a cursory level of support for:
 - future complex reporting requests
 - post-FPPS conversion adjustments based on Agency FPPS lessons-learned
 - evaluate current processes in light FPPS lessons learned
 - modify current processes for efficiency and user benefit
 - establish new processes for efficiency and user benefit
 - report maintenance for the new reports designed by PACE
 - a preliminary investigation into a user-friendly local front-end dashboard for FPPS data and reports
- **Total** **380 hrs** **\$27,560**

